

**TASK FORCE ON IMPLEMENTATION OF THE JUDGEMENT IN THE CASE OF  
N.R. PARMAR PROSPECTIVELY FROM 27.11.2012**

F.No. Task Force/Seniority Lists ITI/2019-20

Date: 11.09.2019

**MEMORANDUM**

Whereas, the Pr. Chief Commissioner of Income Tax, Andhra Pradesh & Telangana, Hyderabad vide Office Memorandum in F.No. Pr. CCIT/AP&TS/VeenaKothawale/2019-20 dated 21.06.2019 has appointed the Task Force under the chairmanship of Sri KVN Charya, Pr Commissioner of Income Tax -7, Hyderabad with the following terms of reference.

- (a) The Task Force shall have to examine the issues of re-fixation of seniority of Promotees and Direct Recruits and also inter-se-seniority of DR/PR prior to 27.11.2012 and after, as per the Board's letter in No. A- 35015/26/2018-Ad.-VI dated 27.05.2019.
  - (b) The Task Force shall call for and examine all the representations with regard to seniority issues prior to 27.11.2012 and re-fix the same with a view to resolve the unsettled issues.
2. In order to take the process further i.e. re-fixation of seniority in the cadre of ITIs, the Committee has decided to sort out the issues pertaining to inter-se-seniority in the cadre of ITIs as on 27.11.2012. For the same purpose, the seniority list of ITIs as on 01.01.2013, which was published on 20.02.2013, was obtained from the O/o Pr. Chief Commissioner of Income Tax, AP & TS. Subsequently, the Committee has noticed the following errors in the seniority list which was published:
- a) The Direct Recruits of 2010-11 were inter-spaced with the Promotees of 2009-10
  - b) The Direct Recruits of 2011-12 were inter-spaced with the Promotees of 2010-11
  - c) The DPC conducted for the year 2003-04 vide DPC no. V/15(409) dated 16.02.2010 was not given effect in the published list.
  - d) The DPC conducted for the year 2007-08 vide DPC no. VI/15(402) [KRR Sari Devi Review DPC] dated 13.05.2014 was not given effect in the published list.
  - e) The DPC conducted for the year 2012-13 vide DPC no. 15(536) [for ST category officials] dated 09.06.2014 was not given effect in the published list
  - f) The DPC conducted for the year 2006-07 to 2012-13 vide DPC no. VI/15(556) [for SC category officials] dated 05.03.2015 was not given effect in the published list



Therefore, instead of re-publishing the same seniority list which was published on 20.02.2013, the above mistakes are rectified in the inter-se-seniority list and a modified list is prepared by the Committee, in order to obtain the representations pertaining to the modified list.

3. The principles followed in preparing the draft seniority list are as under:

**A. Seniority list as on 27.11.2012**

- a. The Direct Recruits (DRs) and Promotees (PRs) are placed in the ratio of 1:2 respectively.
- b. The seniority of the PR ITIs is as per the year in which the promotion is undertaken and the inter se seniority has been placed as per the select panel recommended by the respective DPCs.
- c. In case of DRs, the seniority is fixed as per the date of receipt of dossiers of selection and the inter se seniority has been adopted as per the SSC rank among Direct Recruits of the same exam and the year of receipt of dossiers has been taken as vacancy year.
- d. The ITIs selected under Sports Quota are placed below the DRs in ROTA Quota as per the DOPT O.M no. 14015/1/76-Estt(D) dated 04.08.1980.
- e. The ITIs who have joined this charge on inter-charge transfers are placed below the sports quota recruitees, if any, in the Seniority list as per the Board's letter in F.No. A-22020/76/89-Ad VII dated 14.05.1990.
- f. In case of ITIs from Inter-Department/Surplus Cell, as no specific instructions regarding fixation of their seniority are available, the criterion adopted for the inter-charge officials is adopted here also.
- g. Financial Year, i.e., April to March has been adopted as Vacancy Year uniformly up to the year 2012-13.
- h. The seniority list published as on 27.11.2012, contains the names of the officials who were in the 2012 roster as on 27.11.2012.

4. Draft seniority list of ITIs after 27.11.2012 (Prospective implementation of NR Parmar judgement) is not yet prepared as the seniority list is dependent on the final seniority list of TAs which is not yet finalised. The draft seniority list of TAs is already placed on website on 07.09.2019 for the purpose of calling of objections. Once the seniority list of TAs is finalised for submission to the Pr Chief Commissioner of Income Tax (AP&TS), the seniority list of ITIs after 27.11.2012 will be finalised and placed on website for objections if any.

5. Representations, if any, with regard to correction of the draft seniority list may be sent through by email by attaching the signed copies in PDF format or by post (preferably hard copies by post). **The officials submitting the representations are to ensure that necessary documentary evidences are attached in support of their claim.** The representations should reach this Committee at the below address on or before 23.09.2019.



Address:

The Chairman & Pr. CIT-7, Hyderabad  
Task Force on implementation of NR Parmar  
3<sup>rd</sup> Floor, A – Block  
Income Tax Towers, A.C.Guards,  
Masab Tank, Hyderabad – 500004

Email id : [k.v.n.charya@incometax.gov.in](mailto:k.v.n.charya@incometax.gov.in)

6. It is hereby stated that this does not amount to publication of seniority list by the Pr CCIT AP & TS (CCA), but is only a draft seniority list, for the specific purpose of calling for objections with respect to fixation of inter se seniority in ITI cadre. Upon the receipt of the objections, the Committee will examine each individual case and will submit a final report consisting of the recommendations and draft seniority list to Pr. CCIT, AP & TS, for kind perusal for further action. Final decision on the seniority will lie with Pr CCIT (AP&TS), Hyderabad.

Sd/-

(K.V.N. Charya)

Pr Commissioner of Income Tax-7, Hyd  
Chairperson, Task Force (NR Parmar)

Encl :

Annexure A : Seniority list of ITIs (Annexure A) published on 20.02.2013.

Annexure B: Draft seniority list of ITI as on 27.11.2012.

Annexure C: Pr CCIT AP&TS, Hyd OM in F.No.Pr.CCIT/AP&TS/VeenaKothawale/  
2019-20 dated 21.06.2019

Annexure D: HRD CDBT letter in F No HRD/CM/231/04/2019-20/3290 dated 21.08.2019.

Copy to:

1. The Pr. Chief Commissioner of Income Tax, AP & TS, Hyderabad for favour of information.
2. The Chief Commissioner of Income Tax, Hyderabad/Vijayawada/Visakhapatnam
3. All the Pr.CsIT/CsIT/DsIT in the Region
4. All the Heads of Offices in the Region
5. The General Secretary, ITGOA & The General Secretary, ITEF
6. To the Notice Board

(M.MOHAN BABU)

Member Secretary & DCIT(Hqrs)(Admn)  
O/o Pr. CCIT, AP & TS